

## PROMOTING POSITIVE BEHAVIOUR POLICY

At Kidsize Club Ltd. we pride ourselves on looking after each other and treating everyone as equal and as our friends.

Kidsize uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. We aim to encourage socially acceptable behaviour using clear, consistent and positive strategies.

Whilst at Kidsize we expect both children and adults to:

- Use socially acceptable behaviour
- Comply with the Kidsize policies and procedures
- Respect one another, accepting differences of race, gender, ability, age and religion
- Ask for assistance if needed

At Kidsize we encourage our “Kind Behaviours”:

- Be helpful to others
- Cooperate with others
- Use “safe hands”
- Be a caring individual
- Work as a team
- Be honest
- Share
- Use kind words when speaking to others

We do not allow “Unkind Behaviours”:

- Teasing
- Unsafe feet and hands
- Hurting others or yourself
- Saying “no”
- Bothering friends
- Using unkind words
- Yelling
- Not listening

The club will promote and actively encourage good behaviour by leading by example and by staff respecting each other and the children. It is believed that by adopting a culture of sharing and caring, engaging rules of action and consequence and by the adults leading by example, any incidents of bullying, name calling, or aggression will be minimised. By establishing clear boundaries according to the child’s level of understanding, children become aware of routines and settings and know what is expected of them. One child’s behaviour must not be allowed to endanger the other children in the group by absorbing or distracting the supervising staff. Parents are expected to provide suitable detail in terms of behavioural traits of their children when registering their child or when there is a significant change.

Children will be made aware of the effects of their behaviour on others and methods of discussion and distraction shall be used when confronting behaviour issues. No undue stress shall be placed on the child in terms of humiliation, segregation or any form of physical punishment. Incident sheets will be used to record any incident where handling or physical intervention is needed. Sheets will be kept on file and copies made available to parents.

If a child's behaviour is concerning Kidsize staff, the following steps will be taken:

- The child will be given three verbal warnings, following our behaviour strategy and explanation about why their behaviour is unacceptable
- If this does not resolve the matter then the parent will be informed
- A record of the incident will be kept. This will be shared and discussed with parents.
- If the unacceptable behaviour continues at Kidsize the staff will monitor and record the incidents and keep the parents informed. The parents and child will be called in for a meeting with the Kidsize staff to create a care plan.
- In the unlikely event that the behaviour does not improve Kidsize reserve the right to exclude the child from the club on a temporary or permanent basis.
- Abuse, both verbal and/or physical, against a member of staff or another child will not be tolerated and may lead to immediate exclusion.

If at any time a child's behaviour is extremely anti-social then temporary or permanent exclusion may be implemented immediately.

If a child behaviour consistently affects the good feeling within a club, Kidsize may exclude this child. Kidsize will make sure that staff will receive training, if required, in respect of basic behavioural management and how to control situations to ensure the safety of the children.

Staff are not permitted to lift, hold or use any form of restraint on a child unless the child is in extreme danger. If a form of restraint is used staff must record this and share it with the family and relevant others.